

## **REQUEST FOR EXTENSION OF PROBATIONARY PERIOD**

To address the impacts on probationary faculty caused by COVID-19 and the transition to a virtual environment during the middle of the Spring 2020 semester, the resulting changes in teaching modes and ability to complete elements of probationary plans shall have no adverse effect on the eligibility for, and award of, tenure pursuant to Article 13 and/or promotion pursuant to Article 14 for probationary and tenured faculty unit employees.

At the request of a probationary faculty unit employee made to the appropriate administrator between April 13, 2020 and September 1, 2020, the probationary period of such employee will be increased by one (1) year from the normal probationary period of six (6) years of full-time probationary service and credited service specified in Article 13.3 to a probationary period of seven (7) years of full-time service and credited service, provided that the request is received by the appropriate administrator before the first level of review has rendered its recommendation concerning an active application for tenure and/or promotion by the employee.

If the probationary faculty member has been granted an extension of the probationary period prior to Fall 2020, the faculty member is eligible for an additional one (1) year extension based upon the impact of COVID-19.