# Newest version:

# I. PROBATIONARY PLAN

Each department and/or college/school shall develop a model probationary plan using the example of a probationary plan attached to this policy in the appendix. The example in the appendix is intended **only** as a guide for formatting and style; specific standards and language in a faculty member’s individual probationary plan (e.g., number of publications, stipulations about order of authorship, etc.) shall conform to department expectations for tenure.

The department and/or college/school model probationary plan shall clearly identify the standards and expectations that must be met for any future recommendation for tenure. While differences may occur in the probationary plans of individual faculty members in the department, departmental standards and expectations must be applied consistently to all probationary faculty members in the department. Consistent with university policy, the plan shall reflect activities commencing with the appointment of the probationary faculty member to a tenure-track position at this university.

Newer version:

# I. PROBATIONARY PLAN

~~Using the sample probationary plan attached to this policy as a model[[1]](#footnote-1),~~ Each department and/or college/school shall develop a model probationary plan using the ~~sample~~ example of a probationary plan attached to this policy in the appendix ~~as a model~~[[2]](#footnote-2). ~~The sample~~ This example of a probationary plan ~~attached as an appendix to this policy~~ is intended **only** as a model for formatting and style; specific standards and language in a faculty member’s individual probationary plan (e.g., number of publications, stipulations about order of authorship, etc.) shall conform to department expectations for tenure.

The probationary plan shall identify clearly the standards and expectations of the department that must be met for any future recommendation for tenure. While ~~individual~~ differences may occur in the probationary plans of individual faculty members, departmental ~~criteria~~ standards and ~~the~~ expectations ~~of the department~~ must be applied consistently to all probationary faculty members in the department. Consistent with ~~the~~ university policy, the plan shall reflect activities commencing with the ~~initial~~ appointment of the probationary faculty member to a tenure-track position at this university.

**Original:**

# I. PROBATIONARY PLAN

Using the sample probationary plan attached to this policy as a model[[3]](#footnote-3), each department and/or college/school shall develop a model probationary plan. The probationary plan shall identify clearly the standards and expectations of the department that must be met for any future recommendation for tenure. While individual differences may occur in probationary plans, departmental criteria standards and the expectations of the department must be applied consistently to all probationary faculty members in the department. Consistent with the university policy, the plan shall reflect activities commencing with the initial appointment at this university.

1. The sample probationary plan attached as an appendix to this policy is intended **only** as a model for formatting and style; specific standards and language (e.g., number of publications, stipulations about order of authorship, etc.) shall conform to department expectations for tenure. [↑](#footnote-ref-1)
2. [↑](#footnote-ref-2)
3. [↑](#footnote-ref-3)