### BUSINESS ADMINISTRATION

**Human Resource Management Option, B.S. (120 Units)**

Valid for Catalog Year: 2018/2019 to Present

*Official planning guide approved by the Craig School of Business*

<table>
<thead>
<tr>
<th>Freshman</th>
<th>Sophomore</th>
<th>Junior</th>
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<tr>
<td><strong>Fall</strong></td>
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<td>Units</td>
<td>15-16</td>
<td>15-17</td>
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<tr>
<td>Milestones</td>
<td>Create Synergy Profile</td>
<td>Mentorship - Office of Student Professional Development (PB 181)</td>
<td>Meet with Career Development Center</td>
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<tr>
<td>General Education</td>
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<tr>
<td><strong>A1 (3 Units)</strong></td>
<td>Oral Communication</td>
<td>C2 (3-4 Units)</td>
<td>B1 (3-4 Units)</td>
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<tr>
<td><em>Must pass with a C or better</em></td>
<td>Humanities</td>
<td>Physical Sciences</td>
<td>American History</td>
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<tr>
<td><strong>A2 (3 Units)</strong></td>
<td>Written Communication</td>
<td>B2 (3-4 Units)</td>
<td>C1/C2 (3-4 Units)</td>
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<tr>
<td><em>Must pass with a C or better</em></td>
<td>Life Sciences</td>
<td>Arts and Humanities</td>
<td>American Government</td>
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<tr>
<td><strong>A3 (3 Units)</strong></td>
<td>Critical Thinking</td>
<td>B3 (0-3 Units)</td>
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<tr>
<td><em>Must pass with a C or better</em></td>
<td></td>
<td>Lab</td>
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<tr>
<td><strong>E1 (3 Units)</strong></td>
<td>Lifelong Understanding &amp; Self Development</td>
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<tr>
<td><strong>C1 (3-4 Units)</strong></td>
<td>Arts</td>
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Management Department:
559-278-2851, Peters Business 289

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FRESNO STATE
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**Major**

- **GE Area B4**
  - DS 71 (3 Units)
  - Quantitative Reasoning
  - [Pre-Req: ELM exam or intermediate college algebra]
  - *Must pass with a C or better*
- **DS 73**
  - (3 Units)
  - [Pre-Req: ELM exam, DS 71; ECON 40 & 50 recommended]
  - *Not open to freshmen*
- **BA 18**
  - (4 Units)
  - *Not open to Freshmen*
- **BA 105W**
  - (3 Units)
  - [Pre-Req: ENGL 5B or 10 (C or better); Junior standing]
  - *UDWS requirement; must pass with a C or better*
- **MI MKTG 100S**
  - (4 Units)
  - [Pre-Req: BA 105W (may be taken concurrently)]
  - MI Multicultural/International
- **MGT 124**
  - (4 Units)
  - [Pre-Req: BA 105W; MGT 110; DS 123 (may be taken concurrently)]
- **MGT 187**
  - (3 Units)
  - [Pre-Req: Last semester of Senior year; UD Core requirements (MGT 124 may be taken concurrently); BA 105W]

**ECON 40**

- (3 Units)
- [Pre-Req: GE A2]

**OR**

- **AGBS 1**
  - (3 Units)
  - [Pre-Req: GE A2]

- **ACCT 4A**
  - (3 Units)
  - *Not open to Freshmen*

- **ACCT 4B**
  - (3 Units)
  - [Pre-Req: ACCT 4A (C or better)]
  - *Not open to freshmen*

- **MGT 110**
  - (6 Units)
  - [Pre-Req: BA 105W (may be taken concurrently)]
  - *Not open to students with credit in MGT 104 or MGT 106*

- **HRM 150**
  - (3 Units)
  - [Pre-Req: MGT 110; BA 105W (may be taken concurrently)]

- **HRM 153**
  - (3 Units)
  - [Pre-Req: HRM 150; BA 105W]
  - *FALL ONLY*

- **HRM 154**
  - (3 Units)
  - [Pre-Req: HRM 150; BA 105W]
  - *SPRING recommended*

- **IS 52 & IS 52L**
  - (3 Units)
  - *or Computer Competency Exam (CCE)*

- **GE Area D3**
  - ECON 50
  - (3 Units)
  - [Pre-Req: GE A2]

- **DS 123**
  - (3 Units)
  - [Pre-Req: DS 71, 73; IS 52, 52L]

- **FIN 120**
  - (4 Units)
  - [Pre-Req: ACCT 4A; DS 71; BA 105W (may be taken concurrently)]

- **MGT 127**
  - (3 Units)
  - [Pre-Req: MGT 110; BA 105W (may be taken concurrently)]

- **HRM 157**
  - (3 Units)
  - [Pre-Req: HRM 150; BA 105W]

- **IS 130**
  - (3 Units)
  - [Pre-Req: IS 52, 52L; ACCT 4A, 4B; BA 105W (may be taken concurrently)]
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### Major

**HRM Electives (9 Units)**  
Select NINE units from the following:  
3-9 units from: HRM 152, 159, 189T, 190, 195, PSYCH 176  
0-6 units from: MGT 131, 133S, 158, 180, 182, 189T  
0-3 units from: ANTH 120; PH 143, 145; PLSI 185; PSYCH 144, 149

### Additional Graduation Requirements

- Elective  
  *See footnotes*
- MI (3 Units)  
  *EXEMPT*

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**FOOTNOTES:**

**Prerequisites/Corequisites:** Other restrictions may apply. Please see your course catalog for detailed prerequisite/corequisite requirements.  
**Grade Requirements:** A grade of C or better must be earned for each course used to satisfy the requirements for the major. No course taken for the business major can be graded on a CR/NC basis, except for courses with mandatory CR/NC grading.  
**Computer Competency Exam (CCE):** Contact the CSB Undergraduate Student Services office to schedule a CCE test date.  
**Option:** Students must maintain a 2.25 Campus and Cumulative GPA to declare an OPTION. An OPTION must be declared after the completion of all of the Pre-Business Requirements in order to enroll in OPTION courses.  
**Electives (0-2):** If necessary, students must complete additional elective units to meet 120 units total to graduate. Students who take the CCE in lieu of IS 52/52L will need to fulfill the minimum unit requirements with electives.  
**Upper Division Writing Skills requirement (UDWS):** Business majors take BA 105W to fulfill this requirement. The Upper Division Writing Exam is NOT an option for Business Administration majors.  
**Substitutions:** If substitutions/exceptions/waivers are made for any major courses that also meet GE and/or the Multicultural/International graduation requirement, the student is responsible for completing additional courses to satisfy the respective areas (GE and/or MI). This also includes the upperdivision writing requirement.