



Sun World International Position Description

Sun World International is a California-based agriculture and technology firm engaged in fruit variety development, technology, Intellectual Property and licensing business. Technology and IP pursuits include one of the world's leading fruit breeding/genetics programs, a broad-based portfolio of plant patents and trademarks and investments in agriculture technology start-ups benefiting its global licensees. Licensing consists of sharing new proprietary stonefruit and table grape varieties, and the IP they comprise, with like-minded fruit growers and marketers in more than 15 countries around the world. The Company prizes creativity, innovation and an entrepreneurial spirit. Its people strive for excellence by demonstrating leadership, passion, kindness, authenticity, courage, initiative and curiosity.

Position Title : Research Agronomist (RA)
Reports to : Director of Applied Research
Location : California
Overview : The Research Agronomist's job is to search, trial and develop protocols to improve the performance of our company's proprietary varieties at commercial & test farms.

Responsibilities and Duties

The successful applicant will carry out the following duties and responsibilities:

- In cooperation with Technical Services Agronomist (TA), perform regular visits to designated commercial farms where our company's proprietary varieties are grown under license, identify technical challenges and suggest trials to solve problems. Prepare and deliver timely visit reports on format provided by the company
- Conduct field trials aimed at creating new knowledge needed to overcome technical challenges that limit yield and/or fruit quality of our company's proprietary varieties. Research objectives as well as trials' design, execution and reporting will be carried out as is customary in our company. All internal communications and reporting will be done in English.
- Evaluate the adaptability of our company's new proprietary varieties to existing and new production regions in California and, together with the company's agronomy team, assist in developing guidelines for best cultural practices for these varieties.
- Together with the TA and with California's Licensing Manager, develop and implement various channels of communications with our company's licensees in California, such as WhatsApp groups, Broadcasting, newsletters and field days and use these channels to deliver information on trials' results and receive feedback.



- Maintain consistent and productive relationships with entities and professionals who may contribute to our company's success, such as government and private researchers, extension service, farm advisors, growers' associations & committees, etc.
- Consistently search, identify and evaluate efficiency and feasibility of new technologies that may be beneficial to our company and/or to our licensees.
- Support California's Licensing Manager with information needed for best business management.

Requirements

The successful applicant will have the following experience and skills:

- Previous experience in a similar role, such as technical/research assistant, or agronomist, or a farm advisor. Practical experience on a grape farm an advantage.
- Deep knowledge of the Vitis world, anatomy of the grapevine, plant nutrition, soil characteristics, rootstocks, irrigation systems and other agronomic subjects.
- M.Sc. degree in agronomy (B.Sc. may suffice), specialization in viticulture an advantage.
- Outstanding verbal and non-verbal communicational skills, in English and in native language.
- A pleasant personality, gets along well with colleagues, clients and with those with authority over him/her.
- High flexibility and mobility, readiness to travel, willingness to work during non-standard hours and on weekends/holidays if necessary.
- A high level of proficiency with Microsoft Office, especially Excel, Outlook, Word, and PowerPoint.
- An understanding of procedures, responsibilities, and systems.
- Exceptional time management skills and organizational ability, with the skill to multi-task and prioritize tasks. Ability to seek and suggest improvements
- Organized, good at documenting and retrieving data, files and reports
- Curious, investigational in his/her DNA, always willing to try and learn something new. High level problem solving skills, a keen eye for detail
- High level of confidentiality and ability not to disclose farm and company information