MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# November 5, 2015

Members Present: B. Tsukimura (Chair), K. Forbes, J. Pitt, R. Sanchez (ex-officio)

Members Excused: A. Alexandrou, J. Moore

Members Absent: Simone Leighty

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:05 a.m.**

1. Agenda - MSC to approve agenda of 10/15/15
2. Minutes - MSC to approve the Minutes of 10/1/15
3. Communications and Announcements
   1. APM 114: ‘Policy on Faculty Consultation and Voting’ being discussed on the Senate Floor in regards to lecturers participation in the nomination of department chair.
4. New Business –
   1. Welcome of new Student Representative: Simone Leighty
   2. Discussion of eRTP as a possible way to expedite review process – also for media and electronic submission of information.
5. MSC APM 320 – Policy on Policy on Administrative Appointments

Edits to address selection of staff members to search committees

* 1. Section XIII.C.1.c selection of staff from Academic Affairs
  2. Section XIII.D.1.c selection of staff from Dean’s colleges or schools
     1. Elimination of Dean of Library component section XIII.D.2
  3. Section XIII.F.d – addition of selection of student by ASI, Inc.
  4. Deletion of Appendix B, which is no longer necessary

1. APM 337: Faculty Workloads: Policies and Procedures –

In response to workloads, suggestions to develop a Workload TaskForce

Quantify “Service” –

K. Forbes will identify info for WTU’s per year

Develop a working document

That could include University service

Possible invite Dean’s for discussion, but should have discussion questions prepared first

Agenda for the meeting November 19, 2015, Meeting in HML 1222

1. Approval of the Agenda
2. Approval of the Minutes of 11/05/15
3. Communications and Announcements
   1. APM 114 (Policy on Faculty Consultation and Voting) passed in Senate with modifications that include
      1. Separating votes of TT-faculty from lecturers
      2. Allowing full time lecturers full vote with 2 or more years of service full vote
      3. ½ vote for those with load under 6 WTU
   2. APM 125 (Policy on Department Chairs) adopted same changes and carried in Senate
4. New Business

APM 321 – returned to Personnel Committee with request to place Boyer Model (Boyer, E. L. (1990). Scholarship Reconsidered: Priorities of the Professoriate. New Jersey: Carnegie Foundation for the Advancement of Teaching) as an appendix to one of the APM policies.

1. eRTP: Digital Measures
2. APM 337: Faculty Workloads: Policies and Procedures
3. Adjourn at 10 AM for President’s open forum