MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# April 14, 2016

Members Present: B. Tsukimura (Chair), K. Forbes, J. Moore, J. Pitt, M. Rivera, Niko Kazanjian (student)

Members Excused: A. Alexandrou, R. Sanchez (ex-officio)

Members Absent:

Visitors: Diane Volpp

**The meeting was called to order by Chair Tsukimura at 9:12 a.m.**

1. Agenda - MSC to approve agenda of 4/14/16
2. Minutes - MSC to approve the Minutes of 3/3/16
3. Communications and Announcements
   1. No CFA Strike
      1. Fact Finder (selected by Chancellor’s Office) found in favor of CFA
      2. Significant social media made legislators aware of situation
      3. Assembly didn’t want strike and wanted it settled (in an election year)
      4. Changes in bargaining procedures: bargaining precedes requests to state
      5. “Mee Too” clause is preventing SSI’s until 3rd year of contract when the staff contracts expire
      6. How will this be paid?
         1. Some may come from state, Chancellor’s Office has a reserve
         2. How will campus minimums changes?
   2. APM311 – passed Senate on March 28
   3. APM 321 – passed Senate on April 11
4. New Business –

Sabbaticals: Cannot continue on any committees during ones sabbatical term (year or semester)

1. Review Chairs Workload survey
   1. Department Chairs have a highly variable workload based upon large differences in the number of majors, FTES, and faculty (including part-time lecturers). Similarly, the assigned–time to perform these duties are also highly variable. However, there appears to be some alignment with total majors. This means that the calculations for assigned-time may not include FTES (or number of students served) or number of part-time faculty, which can be substantial if many courses offered by the department are for non-majors.
   2. Committee will review data more and develop a statement concerning these data.
   3. APM 337: Faculty Workloads: Policies and Procedures –

1. Update on APM 309 & 309A (R. Sanchez) - postponed

Policy on Coaches, and Procedures on Hiring Assistant Coaches

Rudy will check with Athletic Office

1. APM 357 – Policy on Center for the Enhancement of Teaching and Learning (CETL) - postponed

Agenda for the meeting April 28, 2016, Meeting in HML 1222

1. Approval of the Agenda
2. Approval of the Minutes of 4/14/16
3. Communications and Announcements
   1. APM311 – Changes approved by President Castro
   2. APM 321 removal and APM 324 – Changes approved by President Castro
4. New Business
   1. End of year get together
5. Election of Chair
6. Review Chairs Workload survey
   1. APM 337: Faculty Workloads: Policies and Procedures –
7. Update on APM 309 & 309A (R. Sanchez)

Policy on Coaches, and Procedures on Hiring Assistant Coaches –

1. APM 357 – Policy on Center for the Enhancement of Teaching and Learning (CETL)