MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# April 26, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs,T. J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent: B. Sepulveda (student)

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:06 a.m.**

1. Agenda - MSC to approve agenda of 4/26/18,
2. Minutes - MSC to approve the Minutes of 4/19/18
3. Communications and Announcements
   1. APM 320 – Policy on Administrative Appointments on Senate floor
      1. 2nd reading may be postponed until Fall 2018.
   2. Discussion of Tweets and Freedom Speech
      1. Resolution on Senate Floor about how campus handles it
   3. At PCHRE: “campus values” were brought up by President Castro, and what those are beyond “Discovery, Diversity & Distinction”
   4. Task Force on In House Rating Instruments: meeting today at 10 AM
   5. Searches for Fall 2018 – limited and decided by interim Provost Harper
      1. Procedure for Diversity will be separated out of current protocol
      2. Online teaching and non-traditional schedules may be featured in JVA
      3. Closing Dates will be May 1, 2019 (not until filled)
   6. Temporary Faculty Contracts for 3-yr instructors will be written for three yrs and not each semester
      1. Academic Yr entitlements will be autofilled for 75% of entitlement.
   7. Adobe Creative Cloud: contract for use by faculty in courses (mostly CAH), departments/Deans will cover faculty cost, students fees $30.
4. New Business -
   1. None
5. APM 332 – Range Elevation for Temporary Faculty (J. Moore)
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
      2. Additions around clarifying terminology, especially for non-instructional temporary faculty
6. Freedom of Speech Discussion: - (postpones)
   1. Develop Best Practices
      1. AAUP 2007 Best Practices starting point
      2. *Free Speech on Campus* by Chemerinsky and Gillman
      3. Review ALA website
7. Social Media Best Practices – Discussion related to previous week engagement.
   1. Best Practices

Agenda for the meeting May 3, 2018 in HML 1222

1. Approval of the Agenda of 5/3/18
2. Approval of the Minutes of 4/26/18

1. Communications and Announcements
2. New Business
3. Election of Chair for 2018 -2019
4. APM 332 – Range Elevation for Temporary Faculty
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
5. Freedom of Speech
   1. Best Practices
      1. *Freedom of Speech on Campus* for committee review
      2. AAUP 2007 statement
6. Social Media Best Practices – Discussion related to previous week engagement.
   1. Best Practices