Minutes OF THE Committee for Faculty Equity and Diversity OF

THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Ave, M/S ML 34

Fresno, California 93740-8014

Office of the Academic Senate ​​​​ Ext. 278-2743​​​​​​​ FAX: 278-5745

December 7, 2017

Members Attending: **Iran Barrera (Chair), David,** Dvera Saxton, Kathryn Biacindo, Laurie Taylor-Hamm, James Rocha, Serhat Asci

Members Absent: Deify Law, Laurie Taylor-Hamm, Jenna Tague

Visitors:

A meeting of the Committee for Faculty Equity and Diversity Committee was called to order by Chair Barrera at 10:30a.m.

1. Minutes approved
2. Last minutes follow-up—Venita Baker sent an email to Rudy and Marilu Mendoza (HR) about wanting to be on this committee—2 weeks after first time we met
3. What should we do? How should we spend our time? Should we put all our energy in culling the EEOD list and monitoring? Or should we develop something to actually affect change?
   1. Should we focus on A/B/C?
      1. Monitor changing needs of diverse faculty
      2. Consult w/ and advise officers of the Admin on matters of equal opportunity, discrimination, and harassment
      3. CFED shall be the consultative body for CSU-Fresno’s EEO and Educational Op
         1. Climate study? Can we access the data?
         2. Work-Life Balance study, President’s Work Life Task Force and now the Provost’s
         3. Where is the data? Can we have it? Do we need to do another survey? Dvera has a Qualtrix draft ready to go
         4. People need to ask
   2. We will migrate to Blackboard—Kathleen is going to handle it
4. Adjourned 11:18 AM