MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

Ext. 8-2743

# February 7, 2019

Members Present: B. Tsukimura (Chair), D. Low, J. Moore, T. Nguyen, M. Rivera,

Members Excused: A. Alexandrou, M. Baum (Ex-Officio)

**The meeting was called to order by Chair Tsukimura at 9:15 a.m.**

1. Agenda - MSC to approve agenda of 2/07/19
2. Minutes - MSC to approve the amended Minutes of 12/06/18
3. Communications and Announcements

* 1. Welcome to Marsha Baum, AVP-FA joining the committee
  2. Freedom of Speech in final form – Discussion on Senate Floor
     1. Some resistance to its existence at all, from Senators
  3. APM 325 (Retention and Promotion) & 327 (Promotion) were approved by the Senate Executive Comm & passed by consent on Senate Floor

1. New Business -
   1. APM 332 (Policy on Range Elevation) returned from Senate Executive
      1. MSC to move to item 5 on agenda
   2. APM 114 (Policy on Voting) requires examination
   3. Principals of Community are being shared across campus
2. APM 332 (Policy on Range Elevation) returned from Senate Executive
   1. Requests lists of acceptable activates for range elevation be placed in appendix
   2. Formed subcommittee: D. Low, J. Moore, & M. Rivera to make changes
3. MAPP – D-17: Time Place and Manner of Free Expression

Discussion

1. Social Media Policy –
   1. Personnel Committee will review for comments towards Best Practices
   2. Patty Waid request to collaborate in developing a document
      1. MSC to accept Patti Waid in develop of document
2. Faculty Workload Task Force Report – postponed
   1. Implications on Personnel – pages 4 onward
3. Questions options for faculty interview process – postponed

Agenda for the meeting February 21, 2019 in HML 1222

1. Approval of the Agenda of 2/21/19
2. Approval of the Minutes of 2/07/19

1. Communications and Announcements
   1. Welcome Primavera Martinez, ASI Exec VP to Committee
   2. APM 325 (Retention and Promotion) & 327 (Promotion) were approved by President Castro
2. New Business
   1. eRTP – Interfolio webinar Wed, Feb 27, 11:00 -12:00 PST –
      1. I will send link
3. APM 332 (Policy on Range Elevation) – Revised version from subcommittee
4. Social Media Best Practices –
   1. Discussion related to Executive Committee comments on Freedom of Speech
   2. Best Practices
5. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
6. Questions options for faculty interview process –
7. APM 103 – Policy on Freedom of Speech