MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# December 6, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou,J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

**The meeting was called to order by Chair Tsukimura at 9:15 a.m.**

1. Agenda - MSC to approve agenda of 12/06/18
2. Minutes - MSC to approve the amended Minutes of 11/29/18
   1. Alexandrou was included as attending
3. Communications and Announcements

* 1. Welcome to David Low (Kremen) joining the committee
  2. Best Practices in Freedom of Speech: The Senate Executive Committee made several modifications. It will be addressed on Senate Floor 2/4/19
  3. APM 325 (Policy on Retention and Tenure) and APM 327 (Policy on Promotion) were approved by Executive Comm
  4. APM 332 addressed by Senate Executive Committee
  5. Provost JVA was available in late November

1. New Business -
   1. APM 114 (Policy on Voting) requires examination
   2. Principals of Community are being shared across campus
2. Social Media Policy –

Personnel Committee will review for comments towards Best Practices

1. Faculty Workload Task Force Report – postponed
   1. Implications on Personnel – pages 4 onward
2. Questions options for faculty interview process – postponed

Agenda for the meeting February 7, 2019 in HML 1222

1. Approval of the Agenda of 2/07/19
2. Approval of the Minutes of 12/06/1

1. Communications and Announcements
   1. Welcome Marsha Baum to Committee
   2. Freedom of Speech in final form
   3. APM 325 (Retention and Promotion) & 327 (Promotion) were approved by the Senate Executive Comm
   4. APM 114 (Policy on Voting will need to be examined
2. New Business
   1. APM 332 (Policy on Range Elevation) returned from Senate for clarification of “acceptable activities”
3. Social Media Best Practices –
   1. Discussion related to Executive Committee comments on Freedom of Speech
   2. Best Practices
4. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
5. Questions options for faculty interview process –
6. APM 103 – Policy on Freedom of Speech