MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 25, 2021

Members Present: Alexandrou, Hopson-Walker, Low, Moore, Nguyen, Rivera, Rocha Zuñiga, Vitali

Absent: Baum

**Meeting called to order by Chair David Low at 9:07.**

1. Minutes – MSC to approve minutes of 2/18/21.
   1. Vitali moves, Moore seconds, motion passes
2. Agenda – MSC to approve agenda of 2/25/21.
   1. Rocha Zuñiga moves, Moore seconds, motion passes
3. Communications and Announcements
   1. Committee member updates/open discussion
      1. ASI is working w/ the Provost’s Office and OIE on a survey for students to share their thoughts on class structure, comfort about repopulation, and similar topics.
      2. Doctoral program workload questions
      3. APM 113 questions
   2. Notes from Academic Senate meeting on 2/22/21:
4. New Business
   1. [APM 320](http://www.fresnostate.edu/academics/facultyaffairs/documents/apm/320.pdf) (Policy on the Composition of Search Committees for Designated Administrative Positions)
      1. Community member representation on MPP search committees
         1. Committee discussed and will vote next week on whether to work on modifying the APM.
5. Continuing Business
   1. RTP Process Clarifications ([APM 325](https://drive.google.com/file/d/10bQboyFCPyEPe6kIsHGqyrlhTJTBaoFP/view?usp=sharing) and [327](https://drive.google.com/file/d/1UgmFpEgnrqfE1Vu15HLnQHFAbmF3Impz/view?usp=sharing))
      1. Committee worked on modifications to APM 325.
   2. Student Bereavement
      1. Tabled to next meeting, with VP Coon in attendance.
   3. APM 125
      1. Program Coordinator terms
         1. Tabled
      2. Roles not identified under APM (e.g., undergraduate coordinators; directors; associate chairs).
         1. Tabled
      3. Release time for Associate Chairs and overloaded Chairs
         1. Tabled
   4. APM 415 (dispute resolution policy) -- Student Grievance Taskforce
      1. No update
   5. “Bill of Student Rights” from ASI.
      1. No update
   6. Statutory Grievance (as distinct from Contractual Grievance)
      1. Tabled
   7. Conflict of Commitment and how to determine whether a faculty member’s outside work negatively impacts their job performance.
      1. Tabled
6. Motion to adjourn at 10:32. Motion carries.