APM Corrections

On Mon, Jul 10, 2023 at 9:52 AM Jim Schmidtke <[jmschmidtke@csufresno.edu](mailto:jmschmidtke@csufresno.edu)> wrote:

Ray,  
  
I was working several issues and needed to go back and look at several APMs.  I noticed that there were two APMs that contained errors in that they cited CBA incorrectly,  
  
1. APM 325 Policy on Retention and Tenure.  On the first page, footnote 2, which defines tenure and the limits to tenure, is incorrect.  The footnote refers to CBA 13.13, the correct reference should CBA 13.14.  
  
Can Faculty Affairs make this change or does it need to go through personnel and the formal approval process?  
  
2. APM 361 Policy on Faculty Leaves of absence.  On page 2 Section II 3.  The APM cited CBA Articles 12.3, 12.7, 12.8 and 12.9, it should actually be Articles 12.3, 12.7, 12.9, 12.10, 12.12 and 12.13 (This is directly from CBA article 22).

APM 361 has one other issue that is not just a correction so this might have to go through a more formal process. Section II 4.

*Part-time temporary faculty are eligible for a leave of absence without pay not to exceed one semester.*

I do not think we can limit this, it is not part of the collective bargaining agreement and a part-time, temporary faculty member could grieve this and it would be sustained.  Also, we could face a potential ADA discrimination suit if the part-time faculty took a personal leave for medical reasons.  I propose that item #4 be stricken.  I have attached a tracked changes version for 361.

Let me know your thoughts.  
  
Thanks,  
  
Jim  
  
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James M. Schmidtke, Ph. D.  
Interim Associate Vice President of Faculty Affairs  
California State University Fresno