

Minutes  
Untenured Faculty Organization  
March 09, 2011  
Noon - 1:00PM in HML, Haak Boardroom

Attendance: J. Bush, S. La Porta, JD. Herring, M. Ram, K. Eastin, K. Johnson, E. Junn (ex-officio) I did not get all the names of attendees (some voices I could not recognize).

Updates (agenda item III and IV)

- Sergio has schedule his activity for Monday, March 28, 2011 at noon in HML (room TBA). Office of Sponsored Programs will present a program.
- J. Daniel's activity (Engaged teaching thru role-playing ) is scheduled for Thursday, April 7, 2011 at 1:00pm (room TBA). It will highlight the research Greg Thatcher did.
- Melanie has scheduled the Untenured Faculty Research Showcase for Tuesday, March 22, 2011 at 1:00pm. Had seven submissions to choose from and chose five for the program.
- Lisa is still working on setting something up with Ted Wendt. Hoping for an April date. Hope to bring J. Farrar (UBORT) along as well.
- Kristi hopes to expand upon the New Faculty Guidebook idea to include calendar of local events. Keith will help her put it together. Kristi provided some example of events to include. Kristi will send an email to solicit events to include.
- Ellen call a meeting with Jenn, Ida, and Kristi and she asked Jason to send a email asking for others to help with a committee to focus on an UFO sponsored day during New Faculty Orientation in the fall. To help new faculty with subjects such as syllabus planning, etc.

Teaching Evaluators (agenda item III)

- Jason is trying to create a list of teaching evaluators. Some departments are short on full-time tenured faculty for evaluation. Ellen stated this is already happening. A program called Peer Observation(?). A CSALT scholar, Saul Jimenez-Sandoval, is organizing the effort. It is not an official RTP-recognized program (that would involve getting approval from the faculty senate). It is a voluntary program (by the evaluators).
- Dr. Junn also discussed VOT (Video Observation Teaching). It is a labor intense approach. It has a rubric and multiple options for feedback. Discussion on watching yourself teaching followed. This led to Dr. Junn discussed with the committee 'in Tegrity' (?) software. Encourages more active learning and allows you to see yourself teaching. Contact Ida Jones if interested at [idaj@csufresno.edu](mailto:idaj@csufresno.edu) .
- The issue of not enough evaluators hasn't percolated up through to administration. Also, each department has their own forms and approaches and there is the issue of objectivity from the evaluator.
- An animated discussion of the various departmental approaches follows (aside: at times I couldn't follow what was being said). Obviously, a potentially contentious topic. Questions about policy and procedures and the like were discussed at length.

- Maybe a training program for peer evaluators would be beneficial.

Pool of great teachers (agenda item V)

- not much was available before recording ended.

Asides: Send email announcements of activities to Dr. Junn and she will forward to all faculty.  
Also contact Carrie(sp) Moore to help find a room for your event.

Next meeting will be held on **Wed, Mar 23, 2011** at noon in the Haak Boardroom.