

**WASC** See Western Association of Schools and Colleges

**WICHE** See Western Interstate Commission for Higher Education

**WAGE ASSIGNMENTS** The university is required by law to accept and process Abstracts of Judgment, Federal Notices of Levy, Court Orders of Assignment, and State Franchise Tax Board Levy Notices against employee wages.

**WAHLBERG RECITAL HALL** Located in the east wing of the Music Building (adjacent to the Amphitheater), this recital hall is named for Arthur G. Wahlberg who was one of the founding university faculty as well as first Chair of the Music Department. Dr. Walbberg was an active faculty member from 1911-1943.

**WANG FAMILY EXCELLENCE AWARD** This award is given system wide to recognize and celebrate individuals for their extraordinary commitment and dedication. Nominees are recommended from each of the CSU campuses. CSU Trustee Stanley T. Wang funded the award through a personal donation.

**WARM BLOODED ANIMALS** See Laboratory Animals

**WARMERDAM FIELD** Located on the west side of campus on Cedar Avenue south of Bulldog Diamond, Warmerdam Field is a premier track and field facility named for Fresno State athlete (1938 – 1942) and later coach (1960 – 1980), Dutch Warmerdam.

During his career from 1938-42, Dutch Warmerdam became the first person ever to clear over 15 feet in the pole vault. In 1942, he set the world record in the pole vault with a 15' 7-3/4" mark. He was selected the top pole vaulter of the 20th century for his records with a bamboo pole and voted the greatest track and field athlete of all-time in a 1955 UPI national poll. He has been named to several hall of fames, including the U.S. Track and Field Hall of Fame and the National Track and Field Hall of Fame. . In 1980, he was honored with Fresno State's Distinguished Alumnus Award.

The facility, constructed in 1976, seats 1,000 fans. The first meet was held on April 23, 1977. Faculty may use the track for personal fitness. Interested faculty should contact Athletics for available times.

**WATHEN TENNIS CENTER** Located on the west side of campus on Cedar Avenue, the Spalding G. Wathen Tennis Center is a state of the art tennis complex.

**WEAPONS ON CAMPUS** The *Penal Code* prohibits the **on-campus** possession of firearms, weapons, and any device, instrument, or item deemed to be a firearm or weapon, or a replica of a firearm or weapon. Anyone found to be in possession of firearms, weapons, and any device, instrument, or item deemed to be a firearm or weapon, or a replica of a firearm or weapon, even if it is locked in one's vehicle, can be charged with a felony. Permits to carry a firearm are invalid on campus.

**Reference:** [Penal Code 626.9, 12021](http://www.leginfo.ca.gov/calaw.html)  
<http://www.leginfo.ca.gov/calaw.html>

**WEB ADDRESS** The campus web address is <http://www.csufresno.edu>

**WELTY, JOHN D.** Dr. John D(onald) Welty has served as the seventh university president since July, 1991.

**Reference:** [Welty Biography](http://www.calstate.edu/PA/bios/prezbio/Welty.shtml)  
<http://www.calstate.edu/PA/bios/prezbio/Welty.shtml>

**WEST COMPLEX** To be located immediately to the west of the Save Mart Center, The West Complex will include the Practice Gym and Athletic Administrative Offices as well as a variety of educational and entrepreneurial opportunities such as the Entrepreneurial Institute, Family Business Institute, Water Research Institute, and Business Incubator. There will also be a 300-seat state of the art classroom facility.

**Reference:** [Save Mart Center](http://www.savemartcenter.com/)  
<http://www.savemartcenter.com/>

**WEST HILLS COLLEGE** Located in Coalinga, CA approximately sixty-five miles southwest of Fresno; this junior college serves the rural population of the Westside of the San Joaquin Valley. Many students transfer to the university on completing their Associate's Degree.

**Reference:** [West Hills College](http://www.westhillscollege.com/info/)  
<http://www.westhillscollege.com/info/>

**WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES (WASC)** WASC is one of six regional associations that accredit public and private schools, colleges, and universities in the United States. The Western region covers institutions in California and Hawaii, the territories of Guam, American Samoa, Federated States of Micronesia, Republic of Palau, Commonwealth of the Northern Marianas Islands, the Pacific Basin, and East Asia, and areas of the Pacific and East Asia where American/International schools or colleges may apply to it for service.

The accrediting activities of WASC are conducted by the three commissions. Each Commission works with a different segment of education. The Senior Commission accredits senior colleges and universities in California, Hawaii, and Guam including California State University, Fresno. An independent, non-profit membership organization, the Senior Commission has offices located in Alameda, California. The Commission currently serves 146 accredited and candidate institutions throughout the region.

Accrediting Commission for Senior Colleges and Universities  
985 Atlantic Avenue Suite 100  
Alameda, CA 94501

**Reference:** [Western Association of Schools and Colleges, Senior Commission](http://www.wascweb.org/)  
<http://www.wascweb.org/>

**WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION (WICHE)** This commission was established by the Western Regional Education Compact, adopted by fifteen western states, including California, in the early 1950's. Under the terms of the compact, each state commits its support to WICHE's basic operations through annual dues. The purpose of the organization is to facilitate resource sharing among the higher education systems of the West.

**Reference:** [WICHE  
http://www.wiche.edu](http://www.wiche.edu)

**WHISTLEBLOWER COMPLAINTS** No employee of the university or applicant for employment shall be retaliated against for having disclosed improper government activities. Individuals are encouraged to report improper government activities through appropriate university channels. The Director of Human Resources (8-2364) is the President's designee to receive written complaints made under this executive order and will be responsible for evaluating compliance with this order. For complete details, consult the campus policy.

**Reference:** [Complaint Procedures for Allegations of Retaliation for Disclosure  
of Improper Government Activities. \(APM\)  
http://www.csufresno.edu/AcademicAffairs/aps/670.pdf](http://www.csufresno.edu/AcademicAffairs/aps/670.pdf)

**WITHDRAWAL (W)** *W - Withdrawal* after the fourth week of instruction. (Not used in grade point calculation.) **As the result of federal "return of Title IV funds," faculty are requested that when a grade of "W" is assigned that the last date of known attendance or submitted assignment (whichever is later) must be noted.** While faculty do not assign W grades, students who withdraw after census date are assigned a "W" grade by the registrar and those students and students assigned a "U" grade that the last date of known attendance or submitted assignments are required. **Faculty members are requested to retain all records related to the affected student.**

**WITNESS** If subpoenaed as a witness but not as a party or as an expert witness in a court case, an employee is granted time off with pay provided the witness fee is remitted to the state. If the fee is retained, the employee is not granted time off with pay. In such cases, vacation time may be used or the absence will be charged as leave without pay.

An employee who is subpoenaed as a witness should notify the supervisor in advance. Time off for serving as a witness is recorded on an Absence and Additional Time Worked Report, and an extra copy is submitted to the attendance clerk for university accounting records. Upon receipt by the employee, the check for witness fee must be turned in to the Accounting Office at the Cashiers Windows in Joyal Administration.

Absence as a Witness

A faculty member serving as a court-subpoenaed witness or as an expert witness in the interest of the CSU shall seek the payment of witness fees. Whenever possible, a faculty member shall confer with the attorney requesting his/her appearance to determine whether certified copies of appropriate documents would be suitable and would eliminate the need for a court appearance.

A faculty member who is serving as a witness under subpoena at governmental administrative hearings to which the CSU is a party shall be provided with release time for appearance at the hearing. A faculty member who is absent as a court-subpoenaed witness or as an expert witness in the interest of the CSU is paid the normal salary for the corresponding period of absence. No portion of the employee's salary shall be forfeited as the result of such an appearance; However,

all court fees (except personal travel and/or subsistence payments) must be remitted to the CSU. If an exceptional circumstance occurs whereby the faculty unit employee does not remit such fees, an amount equal to the fees shall be deducted from the faculty member's salary. No vacation or compensatory time off (CTO) cannot be used in such cases.

A faculty member who is a party to a suit or serves as an expert witness not serving in the interest of the CSU shall appear on his/her own time. The faculty unit member is charged vacation or CTO, and if no vacation time or CTO is available, the faculty member shall be docked for the period of absence. A faculty member serving as a court-subpoenaed witness on a holiday or while on vacation or on CTO shall serve on his/her own time.

**Reference:** [CBA Article 23 Leaves of Absence of With Pay](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article23.shtml)  
[http://www.calstate.edu/LaborRel/Contracts\\_HTML/CFA\\_CONTRACT/article23.shtml](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article23.shtml)

**WOMEN'S RESOURCE CENTER (8-2435)** The Women's Resource Center seeks to enhance the learning and work experiences of women in the university community. It seeks to provide a supportive environment for interaction and self-discovery through a wide range of campus activities. The center serves the full spectrum of university women --- students, staff, faculty and administrators. Men are encouraged to participate in the center's activities for the purpose of supporting organizational goals, and promoting among their peers, the recognition of sexism, racism, heterosexism, and other forms of discrimination against women.

**Reference:** [Women's Resource Center](http://studentaffairs.csufresno.edu/wrc/index.html)  
<http://studentaffairs.csufresno.edu/wrc/index.html>

**WORK EXPERIENCE, CREDIT FOR** See Internships

**WORK YEAR, 9 Mo. INSTRUCTIONAL FACULTY** See Academic Year

**WORKER'S COMPENSATION INSURANCE (8-2125)** Employees are covered by Worker's Compensation Insurance for injuries or illnesses arising out of and during the course of state employment. Worker's Compensation Insurance includes temporary and permanent disability benefits as well as vocational rehabilitation, if appropriate. An injured employee has several options dependent upon the length of time incapacitated, the amount of sick leave accumulated, and other factors.

An injured employee, no matter how trivial the injury may appear, should ***immediately notify*** the supervisor and secure medical treatment from the Health Center which is open from 8 a. m. to 5 p.m., Monday through Friday. Employees whose injuries occur when the Health Center is closed and who need emergency treatment should be transported to the emergency service at Saint Agnes Hospital. Additionally, the Police are qualified to administer first aid and can obtain ***immediate response when an ambulance is required.***

After medical care has been provided to an injured employee, it is the supervisor's responsibility to complete a Supervisor's Report of Injury and a State Compensation Insurance Form (SCIF Form 3067). These forms must be mailed to the campus Workers Compensation Officer (M/S JA 113) ***without delay.*** The local SCIF office must receive the completed forms ***within five (5) days of the accident.***

The injured individual must complete a Worker's Compensation Form (DWC Form 1) **within 24 hours of** the incident to claim benefits. The form must be directed to the Workers Compensation Officer (M/S JA113).

Employees who because of work related disability are absent from work more than three days may elect from three compensation options: Worker's Compensation Insurance, Worker's Compensation Insurance with Supplement, or Industrial Disability Leave. Since computations for payment vary with individual circumstances, the employee should contact the Payroll Office (8-3960) **at the earliest possible date** to determine which option is most beneficial.

**Reference:** See Also Accident and Sudden Illness

**WORKING PERSONNEL ACTION FILE** See RTP File.

**WORKLOAD** A faculty member's professional obligation consists of both scheduled and non-scheduled activities. Instructional activities, office hours, final examinations, and other duties and responsibilities are required to be performed at a specific time and place. Faculty members have the obligation to be available to students, to assume normal committee assignments, and to provide other professional service related to the mission of the university.

**Reference:** [CBA Article 20 Workload](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article23.shtml)  
[http://www.calstate.edu/LaborRel/Contracts\\_HTML/CFA\\_CONTRACT/article23.shtml](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article23.shtml)

[Faculty Workloads: Policies and Procedures \(APM\)](http://www.csufresno.edu/aps/apm/114.pdf)  
<http://www.csufresno.edu/aps/apm/114.pdf>

[Policy on Office Hours \(APM\)](http://www.csufresno.edu/aps/apm/338.pdf)  
<http://www.csufresno.edu/aps/apm/338.pdf>

[Policy on Final Exams \(APM\)](http://www.csufresno.edu/aps/apm/339.pdf)  
<http://www.csufresno.edu/aps/apm/339.pdf>

[Policy on Assigned Time \(APM\)](http://www.csufresno.edu/aps/apm/354.pdf)  
<http://www.csufresno.edu/aps/apm/354.pdf>

[Interim Policy on Allocation of Instructional Administrative Positions \(APM\)](http://www.csufresno.edu/aps/apm/355.pdf)  
<http://www.csufresno.edu/aps/apm/355.pdf>

**See Also:** Faculty Responsibilities

**WORKPLACE, DRUG FREE** See Drug Free Workplace

**WORLD WIDE WEB SERVICES** Information Technology Services maintains several World Wide Web servers for campus use. All faculty members who have an electronic mail account through the university can publish web pages on these servers. In addition, ITS maintains a centralized web service for university departments and ASI-recognized student groups.